

A RESOLUTION APPROVING CREDIT FOR
PAST SERVICE WITH ANOTHER INDIANA
POLITICAL SUBDIVISION FOR NANCY J.
BERNING.

WHEREAS, Ordinance G-15-92 and City of Fort
Wayne/City Utilities Policy and Procedure Number: 6.6 A.
2. (a) and (b.) provides employees hired on or after
April 2, 1992, may be granted credit for past service
with another Indiana political subdivision for the
purposes of determining eligibility for vacation leave
upon the approval of the Mayor and the Common Council;
and

WHEREAS, the City of Fort Wayne desires to hire
Nancy J. Berning for the position of Staff Auditor and
grant her credit for past service with the Indiana State
Board of Accounts for the purposes of determining
eligibility for vacation leave; and

WHEREAS, approval of the Common Council is
necessary to allow credit for Nancy J. Berning's past
service with the Indiana State Board of Accounts.

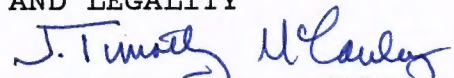
NOW, THEREFORE, BE IT RESOLVED BY THE COMMON
COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The Common Council of the City of
Fort Wayne, Indiana, pursuant to Ordinance G-15-92 and
City of Fort Wayne/City Utilities Policy and Procedure
Number: 6.6 A. 2. (a) and (b.), approves Nancy J.
Berning credit for her past service with the Indiana
State Board of Accounts.

SECTION 2. That this Resolution shall be in
full force and effect from and after its passage and any
and all necessary approval by the Mayor.


Council Member

APPROVED AS TO FORM
AND LEGALITY


J. TIMOTHY MCCAULAY, CITY ATTORNEY

SUBJECT: VACATIONS

NUMBER: 6.6 PAGE: 1 of 2
EFFECTIVE DATE: AS ADOPTED BY CITY
COUNCIL ON NOVEMBER 9, 1993

A. GENERAL

1. For the purpose of this policy statement, the term "service" shall be defined as the period of uninterrupted, continuous full-time employment with the City or Utilities from the date of most recent hire to the present, including those Paid Leaves of Absences for which the employee is eligible to receive his/her normal salary.
2. Returning employees who have formerly severed employment with the City or Utilities shall be treated as follows in accordance with City Ordinance G-15-92:
 - a. Former employees of the City or its Utilities who are rehired, or employees with past service with another Indiana political subdivision, will not gain in seniority as the result of any prior service but will be given credit for such prior service for the purpose of determining eligibility for vacation leave if the prior service is reinstated by PERF (Public Employees' Retirement Fund), at the time that PERF credits the service.
 - b. This section shall apply to all employees who were first employed by the City or its Utilities on or before April 1, 1992, and who leave, or have left, such employment on or after November 1, 1987. Employees hired on or after April 2, 1992, shall be subject to this section provided, however, credit for past service with another Indiana political subdivision may be granted only with the express approval of the Mayor and the Common Council.
3. Vacation time for regular part-time employees will be prorated based on the number of hours the employee works on an annual basis.
4. Vacation time allowed for full-time employees will be as follows:
 - a. Upon completion of one (1) full year of service, and through the year in which an employee completes his/her fifth (5) year of continuous service, the employee shall be eligible for two weeks (10 days) of paid vacation per year which is accrued at the rate of 1.54 hours for each week employed in a pay status. Employees with a labor grade designation of 15 and above shall be eligible to use two weeks of vacation after successfully completing their trial period.
 - b. In the year an employee completes six (6) years of continuous service and each year thereafter through the end of the fourteenth (14) full year, he/she shall be eligible for three weeks (15 days) of paid vacation per year which is accrued at the rate of 2.31 hours for each week employed in a pay status.

1 BILL NO. G-92-03-10

(AS AMENDED) (as amended)

2 GENERAL ORDINANCE NO. G-

15-92

3 AN ORDINANCE CLARIFYING
4 ELIGIBILITY FOR PAID VACATION
5 LEAVES

6 WHEREAS, confusion exists as to how to calculate
7 vacation leave for employees with a break in service with the
8 City or recruited from other governmental units;

9 NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL
10 OF THE CITY OF FORT WAYNE, INDIANA:

11 SECTION 1. Former employees of the city or its
12 utilities who are rehired, or employees with past service
13 with another Indiana political subdivision, will not gain in
14 seniority as the result of any prior service but will be
15 given credit for such prior service for the purpose of
16 determining eligibility for vacation leave if the prior
17 service is reinstated by PERF (Public Employees' Retirement
18 Fund), at the time that PERF credits the service.

19 SECTION 2. This provision shall apply to all
20 employees who were first employed by the City or its
21 utilities on or before April 1, 1992, and who leave, or have
22 left, such employment on or after November 1, 1987.
23 Employees hired on or after April 2, 1992, shall be subject
24 to said provision provided, however, credit for past service
25 with another Indiana political subdivision may be granted
26 only with the express approval of the Mayor and the Common
27 Council.

28 SECTION 3. That this Ordinance shall be in full
29 force and effect from and after its passage and any and all
30 necessary approval by the Mayor.

31 Clitus R Edmonds

Council Member

32 APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay
J. Timothy McCaulay
City Attorney

Read the first time in full and on motion by *DeLeon*,
and duly adopted, read the second time by title and referred to the
Committee on *Finance* (and the City Plan Commission
for recommendation) and Public Hearing to be held after due legal notice, at
the Common Council Council Conference Room 128, City-County Building, Fort
Wayne,, Indiana, on _____, the _____ day of
_____, 19____, at _____ o'clock
_____, M., E.S.T.

DATED: *9-13-94* *Sandra E. Kennedy*
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by *DeLeon*,
and duly adopted, placed on its passage. ~~PASSED~~ LOST
by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u><i>6</i></u>			<u><i>3</i></u>
BRADBURY	<u><i>✓</i></u>			
EDMONDS				<u><i>✓</i></u>
GiaQUINTA				<u><i>✓</i></u>
HENRY	<u><i>✓</i></u>			
LONG	<u><i>✓</i></u>			
LUNSEY				<u><i>✓</i></u>
RAVINE	<u><i>✓</i></u>			
SCHMIDT	<u><i>✓</i></u>			
TALARICO	<u><i>✓</i></u>			

DATED: *10-11-94* *Sandra E. Kennedy*
SANDRA E. KENNEDY, CITY CLERK
Nadja E. Schopf, Deputy Clerk

Passed and adopted by the Common Council of the City of Fort Wayne,
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)
(SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. *09-60-94*
on the *11th* day of *October*, 19*94*

ATTEST: (SEAL)
Sandra E. Kennedy *Thomas E. Henry*
SANDRA E. KENNEDY, CITY CLERK PRESIDING OFFICER
Nadja E. Schopf, Deputy Clerk

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on
the *12th* day of *October*, 19*94*,
at the hour of *11:30* o'clock *A.* M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK
Nadja E. Schopf, Deputy Clerk
Approved and signed by me this *14th* day of *October*,
19*94*, at the hour of *5:00* o'clock *P.* M., E.S.T.
Paul Helmke
PAUL HELMKE, MAYOR

Read the first time in full and on motion by _____,
seconded by _____, and duly adopted, read the second time by _____,
title and referred to the Committee on _____ (and the
City Plan Commission for recommendation) and Public Hearing to be held after
due legal notice, at the Common Council Conference Room 128, City-County
Building, Fort Wayne, Indiana, on _____, the _____, day
of _____, 19_____, at _____ o'clock _____ M., E.S.T.

DATED: _____

SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by _____,
seconded by _____, and duly adopted, placed on its passage.
PASSED LOST by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
TOTAL VOTES	<u>1</u>	<u>7</u>		<u>1</u>
BRADBURY		<u>✓</u>		
EDMONDS		<u>✓</u>		
GiaQUINTA		<u>✓</u>		
HENRY				<u>✓</u>
LONG	<u>✓</u>	<u>✓</u>		
LUNSEY		<u>✓</u>		
RAVINE	<u>✓</u>			
SCHMIDT		<u>✓</u>		
TALARICO		<u>✓</u>		

DATED: _____

SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)
(SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. _____
on the _____ day of _____, 19_____,

ATTEST: _____

(SEAL)

SANDRA E. KENNEDY, CITY CLERK

PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on
the _____ day of _____, 19_____,
at the hour of _____ o'clock _____ M., E.S.T.

SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this _____ day of _____,
19_____, at the hour of _____ o'clock _____ M., E.S.T.

PAUL HELMKE, MAYOR

I move to
reconsider ~~that~~
Resolution #

R-94-09-07
Re: Nancy Berning
to be considered at the
next formal City Council
meeting. (9/27/94)
David Long

MEMORANDUM

TO: City Council

FROM: Stefan Pittenger, Director of Internal Audit

RE: Resolution to Grant Credit for Past Service

DATE: August 29, 1994

Ordinance G-15-92 allows employees hired on or after April 2, 1992 credit for past service with another Indiana political subdivision for the purposes of determining eligibility for vacation leave, only with the express approval of the Mayor and the Common Council. The Mayor has given his approval to allow a candidate for a staff auditor position credit for her past service as an employee of the State Board of Accounts. We are asking Council for the same approval with this resolution.

The candidate, Nancy J. Berning, is a certified public accountant and has been a field examiner with the State Board of Accounts for the past twelve years. She currently receives twenty vacation days and three personal days a year with the State because of her length of service. Without Council approval, the City would offer ten vacation days and eight personal days for a net loss of five days a year. With Council approval, the City would offer her five additional vacation days and thus cause her to break-even in time off. She is also losing two holidays, two election days and a four day work week by coming to the City. Therefore, approval of her past service is necessary before she will accept the position offered.

9-94-09-07

DIGEST SHEET

TITLE OF ORDINANCE RESOLUTION

DEPARTMENT REQUESTING ORDINANCE INTERNAL AUDIT

SYNOPSIS OF ORDINANCE APPROVES NANCY J. BERNING CREDIT FOR PAST
SERVICE WITH THE INDIANA STATE BOARD OF ACCOUNTS FOR THE PURPOSE OF
DETERMINING ELIGIBILITY FOR VACATION LEAVE.

EFFECT OF PASSAGE NANCY J. BERNING WILL RECEIVE CREDIT FOR PAST
SERVICE WITH THE INDIANA STATE BOARD OF ACCOUNTS FOR THE PURPOSE OF
DETERMINING VACATION LEAVE.

EFFECT OF NON-PASSAGE NANCY J. BERNING WOULD NOT RECEIVE CREDIT
FOR HER PAST SERVICE WITH THE STATE BOARD OF ACCOUNTS.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) _____

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. R-94-09-07

REPORT OF THE COMMITTEE ON
FINANCE

CLETUS R. EDMONDS - DONALD J. SCHMIDT - CO-CHAIR
ARCHIE L. LUNSEY
DAVID C. LONG

*Failed
move for
reconsideration
next reg mty*

WE, YOUR COMMITTEE ON _____ FINANCE _____ TO WHOM WAS
REFERRED AN (ORDINANCE) (RESOLUTION) _____

HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (RESOLUTION) _____

DO PASS

DO NOT PASS

ABSTAIN

NO REC

<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>	<u>NO REC</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

[Signature]
[Signature]

DATED: 10-11-94.

Sandra E. Kennedy
City Clerk